



Kyoga Dynamics Limited IMS Policy

Kyoga Dynamics Limited recognizes the impact that our activities, in the five-core businesses of; production, logistics, import & export, technical support and blasting services may have on people and the Environment.

We have implemented an Integrated Management System (IMS) focused on prevention of pollution, injuries & illness, the promotion of Health & Safety actions and effective Quality management as the framework for setting, reviewing and continually improving our quality, health and safety and environmental objectives. Our IMS has been developed and implemented in accordance with the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018

Safety, Health and the protection of the Environment will form an integral part of our planning and decision making at our organisation. We will manage our operations in an ethical manner that strikes an appropriate and well-reasoned balance between Economic, Social and Environmental needs.

Our policies, procedures & objectives will include the provision of effective process management, protection of employee's health and safety, aiming to promote a positive and engaged culture throughout the business.

We will continue to work towards our goals of zero incidents, no damage to the environment & effective quality management. To achieve this, Kyoga Dynamics Limited is committed to:

- Satisfaction of our customers in all respects by supplying high-quality products, complying to the relevant standards, always on time to maintain a leading position in all areas of our business
- Ensuring compliance with all local and national legislation & regulations and international standards relating to quality, environment, health and safety applicable to our business.
- Identifying, preventing, controlling and minimizing adverse environmental impacts associated with our operational activities.
- Developing and maintaining a highly motivated and trained workforce for effective management of quality, environment, and Health & Safety issues.
- Implementing the six safety principles of "Safety First", "System Thinking", "Full Participation", "Life is Paramount", "Emphasize Prevention" and "Continual Improvement".
- Communicating this Policy to all persons working under the control of our organisation and making it available to all interested parties.
- Striving to continually improve our quality, environmental and Health & Safety performance keeping in view the regulatory requirements, Health & Safety requirements, environmental requirements, community concerns, and technological advancements.
- Promoting a consultative approach, encouraging and recognizing staff input into IMS issues, actively promoting the reporting of all accidents, incidents and near misses for the benefit of all.
- Ensuring employees are aware of their personal responsibilities through training and awareness.
- Provide adequate resources to ensure the IMS can be achieved and maintained.
- Reviewing this policy on a regular basis, when significant change to the business occurs or following an incident to ensure that it remains relevant and appropriate to the needs of our organisation and other interested parties.
- Wellness of our employees, by providing and maintaining a safe working environment, hazard elimination, accident prevention measures and the avoidance of risk to human health.
- Our Policy & IMS shall be documented, implemented, maintained and regularly audited.

This policy applies to and will be communicated and made available as appropriate to all interested parties engaged in work for or managed by Kyoga Dynamics Limited.

A handwritten signature in black ink, appearing to read 'Gao Yujian', is placed over a dotted line. A vertical line extends from the bottom of the signature down to the text below.

Gao Yujian

General Manager